MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 4, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: DONNER, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, May 28, 2014, for approval APPROVED.

<u>Consideration of Consent Calendar</u> <u>APPROVED.</u>

<u>Unfinished Business</u>

1. Petition of **OSAGIE E. EDOGUN** for a hearing on his **discharge**, effective August 22, 2013, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Medical Center, **Case No. 13-416**.

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT.

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Unfinished Business (continued)

- 2. Petition of **GUILLERMO VEGA** for a hearing on his **discharge**, effective May 28, 2013, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 13-252**.
 - ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO SUSTAIN THE DEPARTMENT. CORRECTED FINDING OF FACT 1.
- 3. Petition of **REGINALD PEGG** for a hearing on his **discharge**, effective March 29, 2013, from the position of Information Systems Analyst II, Department of Children and Family Services, **Case No. 13-153**.
 - OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
- 4. Petition of **ROXANA SANCHEZ** for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective October 28, 2013, from the position of Custody Assistant, Sheriff's Department, **Case No. 13-527.**RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 5. Petition of **KIMBERLY STROUD** for a hearing on her **discharge**, effective February 21, 2014, from the position of Custody Assistant, Sheriff's Department, **Case No. 14-97**.

 RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
- 6. Petition of **JOHN SCOTT MCINTYRE** for a hearing on his **non-promotion** to the position of Manager II, Facilities Operations and Crafts, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-69**.

 CONTINUED TO THE MEETING OF JULY 9, 2014 AT THE REQUEST OF THE PETITIONER.
- 7. Petition of **CAMERON A. MCBEE** for a hearing on his thirty (30) day **suspension**, to be held in abeyance pending his return to work, from the position of Recurrent Ocean Lifeguard, Fire Department, **Case No. 14-111**.

 CONTINUED AT THE REQUEST OF THE PETITIONER.

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New Business

- 8. Petition of **RONALD HORETSKI** for a hearing on his twelve (12) day **suspension**, effective April 17, 2014, from the position of Fire Captain, Fire Department, **Case No. 14-128**. HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 9. Petition of **GUILLERMO SALAMANCA** for a hearing on his fifteen (15) day **suspension**, effective April 14, 2014, from the position of Plumber, Sheriff's Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-140**.

 HEARING GRANTED HEARING OFFICER TO BE ASSIGNED.
- 10. Petition of **KORALYN D. MACKEY** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Chief Environmental Health Specialist, **Case No. 14-130**.

 HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

Miscellaneous

 Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission. NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:45 A.M.

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CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

- 12. Petitioner's request for a hearing on his **discharge**, effective May 8, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-226**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT.
- 13. Petitioner's request for a hearing on his **discharge**, effective September 3, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-440**.

 ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, HERBERT STEINBERG, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).
- 14. Peremptory writ of mandate received in the matter of the petitioner's request for a hearing on his **discharge**, effective June 23, 2009, from the position of Deputy Sheriff, Sheriff's Department, Case No. 09-1266.

 CONTINUED TO THE MEETING OF JULY 16, 2014, IN ORDER FOR THE PARTIES TO FILE BRIEFS ON THE COMMISSION'S JURISDICTION IN THIS MATTER.

New Business

- 15. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the interview score received in the examination for Sergeant Patrol Career Track, based on his claim of a Civil Service Rule 25 violation, Case No. 14-131. HEARING DENIED.
- 16. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant Patrol Career Track, Case No. 14-132.

CONTINUED TO THE MEETING OF JUNE 25, 2014, IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

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CLOSED SESSION (continued)

New Business (continued)

17. Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the written test score received in the examination for Sergeant, Patrol Career Track, Case No. 14-133.

CONTINUED TO THE MEETING OF JUNE 25, 2014, IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

18. Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the written test score received in the examination for Sergeant - Patrol Career Track, Case No. 14-134.

CONTINUED TO THE MEETING OF JUNE 25, 2014, IN ORDER TO ATTEMPT RESOLUTION. AUTHORIZED THE EXECUTIVE DIRECTOR TO RECEIVE AND FILE A WITHDRAWAL.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 11:31 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 11:32 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

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APPROVED BY THE CIVIL SERVICE COMMISSION ON JUNE 11, 2014

Lourence D. Crocker

Lawrence D. Crocker

Executive Director

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